



***Join an organization which is respected and well loved by the Community we serve!  
Nurse Manager***

This is a great opportunity to share your work with an organization that cares for the community of Healdsburg, Windsor, Geyserville, and beyond.

At Alliance Medical Center (AMC), we believe everyone deserves the highest quality care. We provide primary medical and dental care within a broad array of services - including prenatal, a teen center, all ages dental care, mental health, nutrition health services - that help our patients live healthier lives.

Our mission is to improve the health and wellness of our diverse communities. We provide accessible, caring, and high-quality healthcare services. We are a recognized Federally Qualified Healthcare Center (FQHC) leader in improving the health of our communities. We are proud to serve a diverse population of approximately 13,000 predominantly Spanish speaking patients.

AMC's Healdsburg and Windsor Medical locations are both recognized PCMH (Patient Centered Medical Home) sites and we are proud to be eligible to recruit National Health Service Corps Scholars, Physicians, and Registered Nurses with student loan repayment needs with Highest HPSA Primary Care score 18!

**What you will do at AMC:**

Reporting to the Director of Clinical Operations, the Nurse Manager is responsible for the efficiency and effectiveness of Alliance Medical Center's (AMC's) nursing staff, AMC's Infection Control program, leading robust nursing and clinical care management programs, clinical program audits and ensures AMC follows local, state and Federal regulations within scope of RN expertise. The Nurse Manager oversees Nursing staff and Pharmacy technician; participates and provides direct oversight and support of AMC's QA/QI meetings and activities; oversees the Healthcare Safety Zone portal and actively participates in Risk Management meetings; provides direct service if/when patient demands out strips staffing level. Most critically, the Nurse Manager works effectively as an integral team member with the medical operations management team in ensuring day to day operations are successfully meeting organizational goals. The Nurse Manager is an active partner with the leadership team and gathers and uses actionable data to improve service delivery.

-By participating in the development of clinical policies and procedures used to ensure culturally-sensitive and quality patient care, the Nurse Manager will improve efficiency, patient satisfaction, and cost effectiveness.

-This position will be key to the expansion and coordination of transitioning from a Perspective Payment System (PPS) into an Alternative Payment Methodologies (APM). Will provide support to staff and patients during transition and evaluate the design and implementation of APM as needed.

-Direct oversight, support, coaching and leadership support of nursing staff including completion of timely performance evaluations and other personnel actions for staff supervised.

-Ensures compliance with local, state and federal regulations relative to clinical nursing.

-Responsible for implementation of AMC's Infection Control program and ensures internal compliance; facilitates internal Infection Control Committee;

**The Nurse Manager at Alliance Medical Center has the following qualifications and skills:**

-Registered Nurse license in State of California, required;

- A minimum of 3 years' experience in healthcare industry, required, ideally at a community health center;
- Bilingual in English and Spanish highly preferred; must have excellent oral and written English proficiency;
- Must have interest and ability to work effectively with teams while performing independently on quality and timely task completion;
- Must be proficient in computer skills including Microsoft Office tools and proficiency with electronic medical records;
- Must demonstrate empathy and respect for vulnerable populations, interest in working collaboratively and capability to follow-through with assigned tasks;
- Experience working at a Federally Qualified Health Center, Indian Health Center, or a multi-site non-profit ambulatory clinic, highly preferred

### **Why AMC?**

- Competitive hourly pay, certification reimbursement during employment, complete benefits package including vacation and 403(b) plan with employer matching contribution!
- Positive environment, supportive management team, and awesomely wonderful co-workers!

\*\*\* We require all employees to be vaccinated or have a valid medical or religious exemption from receiving a COVID-19 vaccine. If hired, you will be required to prove that you have received the COVID- 19 vaccine or have a valid religious or medical reason not to be vaccinated. Employees with valid exemptions will be required to undergo weekly testing as required by the California Department of Public Health.

### **How to apply:**

Email resume [hr@alliancemed.org](mailto:hr@alliancemed.org) with the Job Title in the headline

Alliance Medical Center is an Equal Opportunity Employer.