



The total compensation package at Alliance Medical Center includes valuable benefits beyond the base compensation appearing in an employee's paycheck. AMC staff members who are regularly scheduled to work 30 hours or more per week are eligible for benefits. Some benefits are pro-rated for individuals working less than full time.

#### Insurance Benefits

Alliance Medical Center is proud to offer four medical insurance plans to its eligible employees, including one which is available to employees and their eligible family members at no payroll deduction cost. We also offer dental and vision insurance, as well as company paid life insurance. Optional supplemental insurance programs are available, including life insurance, disability insurance, and more.

#### Retirement Savings Plan

AMC offers a 403(b) retirement savings plan, which is a tax-deferred retirement program that permits employees to reduce their compensation on a pre-tax basis and have the contribution deposited into a 403(b) investment. It's easy to save because retirement contributions are deducted directly from the staff member's paycheck. Alliance also makes a contribution into eligible employees' accounts each month.

#### Paid Time Off

Employees of Alliance Medical Center enjoy paid time off for 10.5 holidays annually. Employees accrue 11 days of vacation in their first year of employment; accrual rates increase over time, and employees can accrue up to 26 days of vacation after 20 years of service. We have a generous sick leave program under which employees accrue one day of sick leave per month. Other paid leave programs are available including bereavement leave and jury duty leave.

#### Continuing Professional Education

Employees who are required to maintain a professional license, such as a registered nurse, a dentist, or a certified medical assistant, receive funding and paid leave time for continuing professional education.

#### Hidden Benefits

One of the best benefits of working at Alliance Medical Center, and a big reason our employees say they like working for us, is because this is a great place to work. Our staff members are friendly, supportive, and each one is committed to our mission of providing healthcare to underserved and underprivileged individuals in our community. We are a family friendly workplace that values each employee's contributions. If this sounds like the work environment you are seeking, we invite you to apply for any open position for which you are qualified.

AMC reserves the right to add to, change, or discontinue fringe benefits offered at any time without notice. This is intended to be an accurate summary of benefits, however, in the event of a discrepancy, the terms of the applicable plan document, insurance policy, or AMC policy & procedure will prevail.